

Amendment 1 to Group LTD Request for Proposal

Questions RE: Request for Proposal Group Long Term Disability Coverage

- 1) Please assist us in understanding how the LTD contracts are currently setup.
Class 1 employees have the ability to purchase voluntary LTD. Class 2 employees can purchase the voluntary LTD in addition to the employer paid base LTD. Class 3 employees are only eligible for the base LTD.
- 2) Does the group participate in PSRS and Social Security?
Certified employees that participate in PSRS do not participate in Social Security. All others do participate in Social Security.
- 3) Column I of the census indicates the EE's are enrolled in the VLTD however some of the volumes in column J show an approved amount of "\$0.00". Can we confirm if everyone listed in Column I is enrolled or if we should go off the volume amounts listed in column J?
Please refer to the volume amounts listed in column J.
- 4) Would it be possible to get a revised LTD census that shows the classes for the Employer paid LTD?
Attached is a revised census that includes employee classification.
- 5) Please clarify the plan design and contribution arrangements. It is not clear which plan is Employer paid.
The Base LTD is employer paid.
- 6) There are 94 employees electing a voluntary LTD option, but do not have a voluntary LTD volume approved. Please clarify.
Please refer to the volume amounts listed in column J. If no volume is listed, then the employee does not have a LTD benefit.
- 7) Please confirm what (if any) state retirement plan the group participates in, and which classes participate.
Certified teachers participate in PSRS.
All others participate in PEERS.