| Step | A | B | C | D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$17.40 | \$18.10 | \$18.82 | \$19.57 | \$20.35 | \$21.16 | \$22.01 | \$22.89 | \$23.81 | \$24.76 | \$25.75 | \$26.78 | \$27.85 |
| 2 | \$17.65 | \$18.36 | \$19.09 | \$19.85 | \$20.65 | \$21.47 | \$22.33 | \$23.22 | \$24.16 | \$25.12 | \$26.12 | \$27.17 | \$28.25 |
| 3 | \$17.91 | \$18.63 | \$19.37 | \$20.14 | \$20.95 | \$21.78 | \$22.65 | \$23.56 | \$24.51 | \$25.48 | \$26.50 | \$27.56 | \$28.66 |
| 4 | \$18.17 | \$18.90 | \$19.65 | \$20.43 | \$21.25 | \$22.10 | \$22.98 | \$23.90 | \$24.87 | \$25.85 | \$26.88 | \$27.96 | \$29.08 |
| 5 | \$18.43 | \$19.17 | \$19.93 | \$20.73 | \$21.56 | \$22.42 | \$23.31 | \$24.25 | \$25.23 | \$26.22 | \$27.27 | \$28.37 | \$29.50 |
| 6 | \$18.70 | \$19.45 | \$20.22 | \$21.03 | \$21.87 | \$22.75 | \$23.65 | \$24.60 | \$25.60 | \$26.60 | \$27.67 | \$28.78 | \$29.93 |
| 7 | \$18.97 | \$19.73 | \$20.51 | \$21.33 | \$22.19 | \$23.08 | \$23.99 | \$24.96 | \$25.97 | \$26.99 | \$28.07 | \$29.20 | \$30.36 |
| 8 | \$19.25 | \$20.02 | \$20.81 | \$21.64 | \$22.51 | \$23.41 | \$24.34 | \$25.32 | \$26.35 | \$27.38 | \$28.48 | \$29.62 | \$30.80 |
| 9 | \$19.53 | \$20.31 | \$21.11 | \$21.95 | \$22.84 | \$23.75 | \$24.69 | \$25.69 | \$26.73 | \$27.78 | \$28.89 | \$30.05 | \$31.25 |
| 10 | \$19.81 | \$20.60 | \$21.42 | \$22.27 | \$23.17 | \$24.09 | \$25.05 | \$26.06 | \$27.12 | \$28.18 | \$29.31 | \$30.49 | \$31.70 |
| 11 | \$20.10 | \$20.90 | \$21.73 | \$22.59 | \$23.51 | \$24.44 | \$25.41 | \$26.44 | \$27.51 | \$28.59 | \$29.73 | \$30.93 | \$32.16 |
| 12 | \$20.39 | \$21.20 | \$22.05 | \$22.92 | \$23.85 | \$24.79 | \$25.78 | \$26.82 | \$27.91 | \$29.00 | \$30.16 | \$31.38 | \$32.63 |
| 13 | \$20.69 | \$21.51 | \$22.37 | \$23.25 | \$24.20 | \$25.15 | \$26.15 | \$27.21 | \$28.31 | \$29.42 | \$30.60 | \$31.84 | \$33.10 |
| 14 | \$20.99 | \$21.82 | \$22.69 | \$23.59 | \$24.55 | \$25.51 | \$26.53 | \$27.60 | \$28.72 | \$29.85 | \$31.04 | \$32.30 | \$33.58 |
| 15 | \$21.29 | \$22.14 | \$23.02 | \$23.93 | \$24.91 | \$25.88 | \$26.91 | \$28.00 | \$29.14 | \$30.28 | \$31.49 | \$32.77 | \$34.07 |
| 16 | \$21.60 | \$22.46 | \$23.35 | \$24.28 | \$25.27 | \$26.26 | \$27.30 | \$28.41 | \$29.56 | \$30.72 | \$31.95 | \$33.25 | \$34.56 |
| 17 | \$21.91 | \$22.79 | \$23.69 | \$24.63 | \$25.64 | \$26.64 | \$27.70 | \$28.82 | \$29.99 | \$31.17 | \$32.41 | \$33.73 | \$35.06 |
| 18 | \$22.23 | \$23.12 | \$24.03 | \$24.99 | \$26.01 | \$27.03 | \$28.10 | \$29.24 | \$30.42 | \$31.62 | \$32.88 | \$34.22 | \$35.57 |
| 19 | \$22.55 | \$23.46 | \$24.38 | \$25.35 | \$26.39 | \$27.42 | \$28.51 | \$29.66 | \$30.86 | \$32.08 | \$33.36 | \$34.72 | \$36.09 |
| 20 | \$22.88 | \$23.80 | \$24.73 | \$25.72 | \$26.77 | \$27.82 | \$28.92 | \$30.09 | \$31.31 | \$32.55 | \$33.84 | \$35.22 | \$36.61 |
| 21 | \$23.21 | \$24.15 | \$25.09 | \$26.09 | \$27.16 | \$28.22 | \$29.34 | \$30.53 | \$31.76 | \$33.02 | \$34.33 | \$35.73 | \$37.14 |
| 22 | \$23.55 | \$24.50 | \$25.45 | \$26.47 | \$27.55 | \$28.63 | \$29.77 | \$30.97 | \$32.22 | \$33.50 | \$34.83 | \$36.25 | \$37.68 |
| 23 | \$23.89 | \$24.86 | \$25.82 | \$26.85 | \$27.95 | \$29.05 | \$30.20 | \$31.42 | \$32.69 | \$33.99 | \$35.34 | \$36.78 | \$38.23 |
| 24 | \$24.24 | \$25.22 | \$26.19 | \$27.24 | \$28.36 | \$29.47 | \$30.64 | \$31.88 | \$33.16 | \$34.48 | \$35.85 | \$37.31 | \$38.78 |
| 25 | \$24.59 | \$25.59 | \$26.57 | \$27.63 | \$28.77 | \$29.90 | \$31.08 | \$32.34 | \$33.64 | \$34.98 | \$36.37 | \$37.85 | \$39.34 |
| 26 | \$24.95 | \$25.96 | \$26.96 | \$28.03 | \$29.19 | \$30.33 | \$31.53 | \$32.81 | \$34.13 | \$35.49 | \$36.90 | \$38.40 | \$39.91 |
| 27 | \$25.31 | \$26.34 | \$27.35 | \$28.44 | \$29.61 | \$30.77 | \$31.99 | \$33.29 | \$34.62 | \$36.00 | \$37.44 | \$38.96 | \$40.49 |
| 28 | \$25.68 | \$26.72 | \$27.75 | \$28.85 | \$30.04 | \$31.22 | \$32.45 | \$33.77 | \$35.12 | \$36.52 | \$37.98 | \$39.52 | \$41.08 |
| 29 | \$26.05 | \$27.11 | \$28.15 | \$29.27 | \$30.48 | \$31.67 | \$32.92 | \$34.26 | \$35.63 | \$37.05 | \$38.53 | \$40.09 | \$41.68 |
| 30 | \$26.43 | \$27.50 | \$28.56 | \$29.69 | \$30.92 | \$32.13 | \$33.40 | \$34.76 | \$36.15 | \$37.59 | \$39.09 | \$40.67 | \$42.28 |

Exempt employee annual salaries are divided and paid over 12 months. Annual salaries are calculated using contracted work days, not to exceed 261.

| Step | N | 0 | P | Q | R | S | T | U | V | W | X | Y | Z |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$28.96 | \$30.12 | \$31.32 | \$32.57 | \$33.87 | \$35.22 | \$36.63 | \$38.10 | \$39.62 | \$41.20 | \$42.85 | \$44.56 | \$46.34 |
| 2 | \$29.38 | \$30.56 | \$31.77 | \$33.04 | \$34.36 | \$35.73 | \$37.16 | \$38.65 | \$40.19 | \$41.80 | \$43.47 | \$45.21 | \$47.01 |
| 3 | \$29.81 | \$31.00 | \$32.23 | \$33.52 | \$34.86 | \$36.25 | \$37.70 | \$39.21 | \$40.77 | \$42.41 | \$44.10 | \$45.87 | \$47.69 |
| 4 | \$30.24 | \$31.45 | \$32.70 | \$34.01 | \$35.37 | \$36.78 | \$38.25 | \$39.78 | \$41.36 | \$43.02 | \$44.74 | \$46.54 | \$48.38 |
| 5 | \$30.68 | \$31.91 | \$33.17 | \$34.50 | \$35.88 | \$37.31 | \$38.80 | \$40.36 | \$41.96 | \$43.64 | \$45.39 | \$47.21 | \$49.08 |
| 6 | \$31.12 | \$32.37 | \$33.65 | \$35.00 | \$36.40 | \$37.85 | \$39.36 | \$40.95 | \$42.57 | \$44.27 | \$46.05 | \$47.89 | \$49.79 |
| 7 | \$31.57 | \$32.84 | \$34.14 | \$35.51 | \$36.93 | \$38.40 | \$39.93 | \$41.54 | \$43.19 | \$44.91 | \$46.72 | \$48.58 | \$50.51 |
| 8 | \$32.03 | \$33.32 | \$34.64 | \$36.02 | \$37.47 | \$38.96 | \$40.51 | \$42.14 | \$43.82 | \$45.56 | \$47.40 | \$49.28 | \$51.24 |
| 9 | \$32.49 | \$33.80 | \$35.14 | \$36.54 | \$38.01 | \$39.52 | \$41.10 | \$42.75 | \$44.46 | \$46.22 | \$48.09 | \$49.99 | \$51.98 |
| 10 | \$32.96 | \$34.29 | \$35.65 | \$37.07 | \$38.56 | \$40.09 | \$41.70 | \$43.37 | \$45.10 | \$46.89 | \$48.79 | \$50.71 | \$52.73 |
| 11 | \$33.44 | \$34.79 | \$36.17 | \$37.61 | \$39.12 | \$40.67 | \$42.30 | \$44.00 | \$45.75 | \$47.57 | \$49.50 | \$51.45 | \$53.49 |
| 12 | \$33.92 | \$35.29 | \$36.69 | \$38.16 | \$39.69 | \$41.26 | \$42.91 | \$44.64 | \$46.41 | \$48.26 | \$50.22 | \$52.20 | \$54.27 |
| 13 | \$34.41 | \$35.80 | \$37.22 | \$38.71 | \$40.27 | \$41.86 | \$43.53 | \$45.29 | \$47.08 | \$48.96 | \$50.95 | \$52.96 | \$55.06 |
| 14 | \$34.91 | \$36.32 | \$37.76 | \$39.27 | \$40.85 | \$42.47 | \$44.16 | \$45.95 | \$47.76 | \$49.67 | \$51.69 | \$53.73 | \$55.86 |
| 15 | \$35.42 | \$36.85 | \$38.31 | \$39.84 | \$41.44 | \$43.09 | \$44.80 | \$46.62 | \$48.45 | \$50.39 | \$52.44 | \$54.51 | \$56.67 |
| 16 | \$35.93 | \$37.38 | \$38.87 | \$40.42 | \$42.04 | \$43.71 | \$45.45 | \$47.30 | \$49.15 | \$51.12 | \$53.20 | \$55.30 | \$57.49 |
| 17 | \$36.45 | \$37.92 | \$39.43 | \$41.01 | \$42.65 | \$44.34 | \$46.11 | \$47.99 | \$49.86 | \$51.86 | \$53.97 | \$56.10 | \$58.32 |
| 18 | \$36.98 | \$38.47 | \$40.00 | \$41.60 | \$43.27 | \$44.98 | \$46.78 | \$48.69 | \$50.58 | \$52.61 | \$54.75 | \$56.91 | \$59.17 |
| 19 | \$37.52 | \$39.03 | \$40.58 | \$42.20 | \$43.90 | \$45.63 | \$47.46 | \$49.40 | \$51.31 | \$53.37 | \$55.54 | \$57.74 | \$60.03 |
| 20 | \$38.06 | \$39.60 | \$41.17 | \$42.81 | \$44.54 | \$46.29 | \$48.15 | \$50.12 | \$52.05 | \$54.14 | \$56.35 | \$58.58 | \$60.90 |
| 21 | \$38.61 | \$40.17 | \$41.77 | \$43.43 | \$45.19 | \$46.96 | \$48.85 | \$50.85 | \$52.80 | \$54.93 | \$57.17 | \$59.43 | \$61.78 |
| 22 | \$39.17 | \$40.75 | \$42.38 | \$44.06 | \$45.85 | \$47.64 | \$49.56 | \$51.59 | \$53.57 | \$55.73 | \$58.00 | \$60.29 | \$62.68 |
| 23 | \$39.74 | \$41.34 | \$42.99 | \$44.70 | \$46.51 | \$48.33 | \$50.28 | \$52.34 | \$54.35 | \$56.54 | \$58.84 | \$61.16 | \$63.59 |
| 24 | \$40.32 | \$41.94 | \$43.61 | \$45.35 | \$47.18 | \$49.03 | \$51.01 | \$53.10 | \$55.14 | \$57.36 | \$59.69 | \$62.05 | \$64.51 |
| 25 | \$40.90 | \$42.55 | \$44.24 | \$46.01 | \$47.86 | \$49.74 | \$51.75 | \$53.87 | \$55.94 | \$58.19 | \$60.56 | \$62.95 | \$65.45 |
| 26 | \$41.49 | \$43.17 | \$44.88 | \$46.68 | \$48.55 | \$50.46 | \$52.50 | \$54.65 | \$56.75 | \$59.03 | \$61.44 | \$63.86 | \$66.40 |
| 27 | \$42.09 | \$43.80 | \$45.53 | \$47.36 | \$49.25 | \$51.19 | \$53.26 | \$55.44 | \$57.57 | \$59.89 | \$62.33 | \$64.79 | \$67.36 |
| 28 | \$42.70 | \$44.44 | \$46.19 | \$48.05 | \$49.96 | \$51.93 | \$54.03 | \$56.24 | \$58.40 | \$60.76 | \$63.23 | \$65.73 | \$68.34 |
| 29 | \$43.32 | \$45.08 | \$46.86 | \$48.75 | \$50.68 | \$52.68 | \$54.81 | \$57.06 | \$59.25 | \$61.64 | \$64.15 | \$66.68 | \$69.33 |
| 30 | \$43.95 | \$45.73 | \$47.54 | \$49.46 | \$51.41 | \$53.44 | \$55.60 | \$57.89 | \$60.11 | \$62.53 | \$65.08 | \$67.65 | \$70.34 |

Exempt employee annual salaries are divided and paid over 12 months. Annual salaries are calculated using contracted work days, not to exceed 261.

