| Step | A | B | C | D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$34,995 | \$36,394 | \$37,855 | \$39,380 | \$40,946 | \$42,574 | \$44,286 | \$46,061 | \$47,899 | \$49,820 | \$51,803 | \$53,870 | \$56,021 |
| 2 | \$35,496 | \$36,916 | \$38,398 | \$39,943 | \$41,530 | \$43,201 | \$44,934 | \$46,729 | \$48,588 | \$50,550 | \$52,555 | \$54,643 | \$56,835 |
| 3 | \$36,018 | \$37,459 | \$38,962 | \$40,528 | \$42,136 | \$43,827 | \$45,581 | \$47,398 | \$49,298 | \$51,281 | \$53,307 | \$55,436 | \$57,650 |
| 4 | \$36,540 | \$38,002 | \$39,526 | \$41,113 | \$42,741 | \$44,454 | \$46,249 | \$48,087 | \$50,008 | \$52,033 | \$54,079 | \$56,230 | \$58,485 |
| 5 | \$37,062 | \$38,544 | \$40,090 | \$41,718 | \$43,368 | \$45,101 | \$46,917 | \$48,776 | \$50,738 | \$52,785 | \$54,873 | \$57,044 | \$59,341 |
| 6 | \$37,605 | \$39,108 | \$40,674 | \$42,324 | \$43,994 | \$45,748 | \$47,606 | \$49,486 | \$51,469 | \$53,557 | \$55,666 | \$57,879 | \$60,197 |
| 7 | \$38,148 | \$39,672 | \$41,259 | \$42,929 | \$44,641 | \$46,416 | \$48,295 | \$50,196 | \$52,221 | \$54,330 | \$56,480 | \$58,715 | \$61,074 |
| 8 | \$38,691 | \$40,257 | \$41,864 | \$43,556 | \$45,289 | \$47,084 | \$49,005 | \$50,926 | \$52,973 | \$55,123 | \$57,295 | \$59,571 | \$61,951 |
| 9 | \$39,254 | \$40,841 | \$42,470 | \$44,182 | \$45,936 | \$47,773 | \$49,715 | \$51,657 | \$53,745 | \$55,917 | \$58,130 | \$60,427 | \$62,849 |
| 10 | \$39,818 | \$41,426 | \$43,075 | \$44,829 | \$46,604 | \$48,462 | \$50,446 | \$52,409 | \$54,518 | \$56,731 | \$58,965 | \$61,304 | \$63,768 |
| 11 | \$40,403 | \$42,031 | \$43,702 | \$45,477 | \$47,272 | \$49,172 | \$51,177 | \$53,160 | \$55,311 | \$57,545 | \$59,821 | \$62,202 | \$64,686 |
| 12 | \$40,987 | \$42,637 | \$44,328 | \$46,145 | \$47,961 | \$49,882 | \$51,929 | \$53,933 | \$56,105 | \$58,380 | \$60,698 | \$63,099 | \$65,626 |
| 13 | \$41,572 | \$43,263 | \$44,976 | \$46,813 | \$48,650 | \$50,613 | \$52,680 | \$54,706 | \$56,919 | \$59,237 | \$61,575 | \$64,018 | \$66,586 |
| 14 | \$42,178 | \$43,890 | \$45,623 | \$47,502 | \$49,360 | \$51,344 | \$53,453 | \$55,499 | \$57,754 | \$60,093 | \$62,473 | \$64,937 | \$67,547 |
| 15 | \$42,783 | \$44,516 | \$46,291 | \$48,191 | \$50,070 | \$52,096 | \$54,225 | \$56,313 | \$58,589 | \$60,970 | \$63,371 | \$65,876 | \$68,528 |
| 16 | \$43,410 | \$45,163 | \$46,959 | \$48,880 | \$50,801 | \$52,847 | \$55,019 | \$57,128 | \$59,445 | \$61,847 | \$64,290 | \$66,837 | \$69,530 |
| 17 | \$44,036 | \$45,811 | \$47,648 | \$49,590 | \$51,532 | \$53,620 | \$55,812 | \$57,963 | \$60,301 | \$62,744 | \$65,229 | \$67,797 | \$70,533 |
| 18 | \$44,683 | \$46,479 | \$48,337 | \$50,300 | \$52,284 | \$54,392 | \$56,627 | \$58,798 | \$61,178 | \$63,663 | \$66,169 | \$68,779 | \$71,556 |
| 19 | \$45,330 | \$47,147 | \$49,047 | \$51,031 | \$53,035 | \$55,186 | \$57,441 | \$59,654 | \$62,055 | \$64,582 | \$67,129 | \$69,781 | \$72,600 |
| 20 | \$45,978 | \$47,836 | \$49,757 | \$51,762 | \$53,808 | \$55,979 | \$58,276 | \$60,510 | \$62,953 | \$65,521 | \$68,111 | \$70,783 | \$73,644 |
| 21 | \$46,646 | \$48,525 | \$50,488 | \$52,513 | \$54,580 | \$56,794 | \$59,111 | \$61,387 | \$63,872 | \$66,482 | \$69,092 | \$71,806 | \$74,709 |
| 22 | \$47,314 | \$49,235 | \$51,219 | \$53,265 | \$55,374 | \$57,608 | \$59,967 | \$62,285 | \$64,791 | \$67,442 | \$70,094 | \$72,850 | \$75,794 |
| 23 | \$48,003 | \$49,945 | \$51,970 | \$54,037 | \$56,167 | \$58,443 | \$60,844 | \$63,183 | \$65,730 | \$68,424 | \$71,117 | \$73,915 | \$76,901 |
| 24 | \$48,692 | \$50,676 | \$52,722 | \$54,831 | \$56,982 | \$59,299 | \$61,721 | \$64,102 | \$66,691 | \$69,426 | \$72,140 | \$74,980 | \$78,008 |
| 25 | \$49,402 | \$51,407 | \$53,495 | \$55,624 | \$57,817 | \$60,155 | \$62,619 | \$65,041 | \$67,651 | \$70,428 | \$73,184 | \$76,066 | \$79,135 |
| 26 | \$50,112 | \$52,158 | \$54,267 | \$56,439 | \$58,652 | \$61,032 | \$63,517 | \$65,981 | \$68,633 | \$71,451 | \$74,249 | \$77,172 | \$80,284 |
| 27 | \$50,843 | \$52,910 | \$55,061 | \$57,253 | \$59,508 | \$61,909 | \$64,436 | \$66,941 | \$69,635 | \$72,495 | \$75,335 | \$78,300 | \$81,453 |
| 28 | \$51,574 | \$53,682 | \$55,854 | \$58,088 | \$60,364 | \$62,807 | \$65,375 | \$67,902 | \$70,637 | \$73,539 | \$76,421 | \$79,428 | \$82,643 |
| 29 | \$52,325 | \$54,455 | \$56,668 | \$58,923 | \$61,241 | \$63,726 | \$66,315 | \$68,883 | \$71,660 | \$74,604 | \$77,527 | \$80,576 | \$83,833 |
| 30 | \$53,077 | \$55,248 | \$57,483 | \$59,779 | \$62,139 | \$64,644 | \$67,275 | \$69,885 | \$72,704 | \$75,690 | \$78,655 | \$81,745 | \$85,044 |

## 12 Month Employees

| Step | N | 0 | P | Q | R | S | T | U | V | W | X | Y | Z |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$58,255 | \$60,594 | \$63,016 | \$65,542 | \$68,173 | \$70,908 | \$73,748 | \$76,692 | \$79,762 | \$82,956 | \$86,276 | \$89,721 | \$93,313 |
| 2 | \$59,090 | \$61,471 | \$63,935 | \$66,503 | \$69,155 | \$71,932 | \$74,813 | \$77,799 | \$80,910 | \$84,167 | \$87,529 | \$91,016 | \$94,670 |
| 3 | \$59,946 | \$62,369 | \$64,853 | \$67,463 | \$70,157 | \$72,976 | \$75,899 | \$78,926 | \$82,079 | \$85,378 | \$88,803 | \$92,331 | \$96,048 |
| 4 | \$60,823 | \$63,266 | \$65,793 | \$68,445 | \$71,180 | \$74,040 | \$77,005 | \$80,075 | \$83,269 | \$86,610 | \$90,097 | \$93,668 | 47 |
| 5 | \$61,700 | \$64,185 | \$66,753 | \$69,447 | \$72,203 | \$75,105 | \$78,112 | \$81,244 | \$84,480 | \$87,863 | \$91,413 | \$95,025 | \$98,867 |
| 6 | \$62,598 | \$65,12 | \$67,71 | \$70,449 | 3,247 | 76,191 | \$79,240 | \$82,413 | \$85,712 | \$89,137 | 92,728 | \$96,403 | \$100,3 |
| 7 | \$63,496 | \$66,06 | \$68,695 | \$71,472 | 7,312 | 77,298 | \$80,388 | \$83,604 | \$86,965 | \$90,431 | \$94,064 | \$97,802 | 101,76 |
| 8 | \$64,415 | \$67,02 | \$69,697 | \$72,516 | \$75,398 | \$78,425 | \$81,557 | \$84,815 | \$88,218 | \$91,747 | \$95,422 | \$99,222 | \$103,252 |
| 9 | \$65,354 | \$68,006 | \$70,700 | \$73,560 | \$76,483 | \$79,553 | \$82,747 | \$86,046 | \$89,492 | \$93,083 | \$96,800 | \$100,662 | \$104 |
| 10 | 66,294 | \$68,988 | \$71,723 | \$74,625 | \$77,590 | \$80,701 | \$83,938 | \$87,299 | \$90,786 | \$94,440 | \$98,199 | \$102,124 | 06,2 |
| 11 | \$67,254 | \$69,990 | \$72,76 | \$75,711 | \$78,718 | \$81,870 | \$85,149 | \$88,573 | \$92,102 | \$95,818 | \$99,618 | \$103,607 | 07,82 |
| 12 | \$68,236 | \$71,013 | \$73,832 | \$76,818 | \$79,866 | \$83,061 | \$86,381 | \$89,868 | \$93,438 | \$97,217 | \$101,059 | \$105,110 | \$109,39 |
| 13 | \$69,217 | \$72,036 | \$74,897 | \$77,924 | \$81,01 | \$84,272 | \$87,633 | \$91,162 | \$94,795 | \$98,637 | \$102,521 | \$106,634 | 110,97 |
| 14 | \$70,219 | \$73,08 | \$75,982 | 79,052 | \$82,18 | \$85,504 | \$88,907 | \$92,478 | \$96,173 | \$100,057 | \$104,003 | \$108,179 | \$112,58 |
| 15 | \$71,243 | \$74,14 | \$77,089 | \$80,200 | \$83,3 | \$86,73 | \$90,202 | \$93,814 | \$97,572 | \$101,498 | \$105,507 | \$109,745 | \$114,21 |
| 16 | \$72,266 | \$75,21 | \$78,21 | \$81,36 | \$84,5 | \$87,988 | \$91,517 | \$95,171 | \$98,992 | \$102,959 | \$107,031 | \$111,332 | \$115,8 |
| 17 | \$73,310 | \$76,296 | \$79,34 | \$82,560 | \$85,81 | \$89,262 | \$92,853 | \$96,549 | \$100,433 | \$104,442 | \$108,576 | \$112,940 | \$117,5 |
| 18 | \$74,375 | \$77,402 | \$80,49 | \$83,750 | \$87,07 | \$90,557 | \$94,190 | \$97,948 | \$101,894 | \$105,966 | \$110,142 | \$114,569 | \$119,2 |
| 19 | \$75,460 | \$78,53 | \$81,662 | \$84,961 | \$88,322 | \$91,872 | \$95,547 | \$99,368 | \$103,377 | \$107,511 | \$111,729 | \$116,239 | \$120,9 |
| 20 | \$76,546 | \$79,678 | \$82,85 | 86,193 | \$89,59 | \$93,208 | \$96,925 | \$100,809 | \$104,880 | \$109,077 | \$113,358 | \$117,930 | \$122,73 |
| 21 | \$77,653 | \$80,82 | \$84,063 | \$87,445 | \$90,89 | \$94,566 | \$98,324 | \$102,270 | \$106,404 | \$110,664 | \$115,007 | \$119,642 | \$124,50 |
| 22 | \$78,780 | \$81,996 | \$85,274 | \$88,719 | \$92,206 | \$95,944 | \$99,744 | \$103,753 | \$107,950 | \$112,272 | \$116,677 | \$121,375 | \$126,303 |
| 23 | \$79,929 | \$83,18 | \$86,506 | \$90,014 | \$93,54 | \$97,343 | \$101,184 | \$105,256 | \$109,516 | \$113,900 | \$118,369 | \$123,129 | \$128,14 |
| 24 | \$81,098 | \$84,397 | \$87,75 | \$91,329 | \$94,90 | \$98,762 | \$102,646 | \$106,780 | \$111,102 | \$115,550 | \$120,081 | \$124,925 | \$129,99 |
| 25 | \$82,267 | \$85,62 | \$89,03 | \$92,645 | \$96,278 | \$100,203 | \$104,129 | \$108,325 | \$112,710 | \$117,220 | \$121,814 | \$126,742 | \$131,878 |
| 26 | \$83,45 | \$86,86 | \$90,32 | \$93,981 | \$97,67 | \$101,66 | \$105,632 | \$109,891 | \$114,339 | \$118,912 | \$123,589 | \$128,579 | \$133,79 |
| 27 | \$84,668 | \$88,114 | \$91,64 | \$95,338 | \$99,096 | \$103,147 | \$107,156 | \$111,478 | \$115,988 | \$120,645 | \$125,384 | \$130,437 | \$135,74 |
| 28 | \$85,900 | \$89,387 | \$92,979 | \$96,716 | \$100,537 | \$104,651 | \$108,701 | \$113,086 | \$117,680 | \$122,399 | \$127,201 | \$132,337 | \$137,704 |
| 29 | \$87,153 | \$90,682 | \$94,336 | \$98,115 | \$101,999 | \$106,175 | \$110,267 | \$114,736 | \$119,392 | \$124,173 | \$129,038 | \$134,258 | \$139,708 |
| 30 | \$88,427 | \$91,997 | \$95,714 | \$99,535 | \$103,481 | \$107,720 | \$111,875 | \$116,406 | \$121,125 | \$125,969 | \$130,918 | \$136,200 | \$141,733 |

