## 12 Month Employees

| Step | A | B | C | D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$36,331 | \$37,793 | \$39,296 | \$40,862 | \$42,491 | \$44,182 | \$45,957 | \$47,794 | \$49,715 | \$51,699 | \$53,766 | \$55,917 | \$58,151 |
| 2 | \$36,853 | \$38,336 | \$39,860 | \$41,447 | \$43,117 | \$44,829 | \$46,625 | \$48,483 | \$50,446 | \$52,451 | \$54,539 | \$56,731 | \$58,986 |
| 3 | \$37,396 | \$38,899 | \$40,445 | \$42,052 | \$43,744 | \$45,477 | \$47,293 | \$49,193 | \$51,177 | \$53,202 | \$55,332 | \$57,545 | \$59,842 |
| 4 | \$37,939 | \$39,463 | \$41,029 | \$42,658 | \$44,370 | \$46,145 | \$47,982 | \$49,903 | \$51,929 | \$53,975 | \$56,125 | \$58,380 | \$60,719 |
| 5 | \$38,482 | \$40,027 | \$41,614 | \$43,284 | \$45,017 | \$46,813 | \$48,671 | \$50,634 | \$52,680 | \$54,747 | \$56,940 | \$59,237 | \$61,596 |
| 6 | \$39,046 | \$40,612 | \$42,219 | \$43,911 | \$45,665 | \$47,502 | \$49,381 | \$51,365 | \$53,453 | \$55,541 | \$57,775 | \$60,093 | \$62,494 |
| 7 | \$39,609 | \$41,196 | \$42,825 | \$44,537 | \$46,333 | \$48,191 | \$50,091 | \$52,116 | \$54,225 | \$56,355 | \$58,610 | \$60,970 | \$63,392 |
| 8 | \$40,194 | \$41,802 | \$43,451 | \$45,184 | \$47,001 | \$48,880 | \$50,822 | \$52,868 | \$55,019 | \$57,169 | \$59,466 | \$61,847 | \$64,310 |
| 9 | \$40,779 | \$42,407 | \$44,078 | \$45,832 | \$47,690 | \$49,590 | \$51,553 | \$53,641 | \$55,812 | \$58,005 | \$60,322 | \$62,744 | \$65,250 |
| 10 | \$41,363 | \$43,013 | \$44,725 | \$46,500 | \$48,379 | \$50,300 | \$52,304 | \$54,413 | \$56,627 | \$58,840 | \$61,199 | \$63,663 | \$66,190 |
| 11 | \$41,969 | \$43,639 | \$45,372 | \$47,168 | \$49,089 | \$51,031 | \$53,056 | \$55,207 | \$57,441 | \$59,696 | \$62,076 | \$64,582 | \$67,150 |
| 12 | \$42,574 | \$44,266 | \$46,040 | \$47,857 | \$49,799 | \$51,76 | \$53,829 | \$56,000 | \$58,276 | \$60,552 | \$62,974 | \$65,521 | \$68,131 |
| 13 | \$43,201 | \$44,913 | \$46,709 | \$48,546 | \$50,530 | \$52,513 | \$54,601 | \$56,814 | \$59,111 | \$61,429 | \$63,893 | \$66,482 | \$69,113 |
| 14 | \$43,827 | \$45,560 | \$47,377 | \$49,256 | \$51,260 | \$53,265 | \$55,395 | \$57,629 | \$59,967 | \$62,327 | \$64,812 | \$67,442 | \$70,115 |
| 15 | \$44,454 | \$46,228 | \$48,066 | \$49,966 | \$52,012 | \$54,037 | \$56,188 | \$58,464 | \$60,844 | \$63,225 | \$65,751 | \$68,424 | \$71,138 |
| 16 | \$45,101 | \$46,896 | \$48,755 | \$50,697 | \$52,764 | \$54,831 | \$57,002 | \$59,320 | \$61,721 | \$64,143 | \$66,712 | \$69,426 | \$72,161 |
| 17 | \$45,748 | \$47,58 | \$49,465 | \$51,427 | \$53,536 | \$55,624 | \$57,838 | \$60,176 | \$62,619 | \$65,083 | \$67,672 | \$70,428 | \$73,205 |
| 18 | \$46,416 | \$48,27 | \$50,175 | \$52,179 | \$54,309 | \$56,439 | \$58,673 | \$61,053 | \$63,517 | \$66,023 | \$68,653 | \$71,451 | \$74,270 |
| 19 | \$47,084 | \$48,984 | \$50,905 | \$52,931 | \$55,102 | \$57,253 | \$59,529 | \$61,930 | \$64,436 | \$66,983 | \$69,656 | \$72,495 | \$75,356 |
| 20 | \$47,773 | \$49,694 | \$51,636 | \$53,703 | \$55,896 | \$58,088 | \$60,385 | \$62,828 | \$65,375 | \$67,964 | \$70,658 | \$73,539 | \$76,442 |
| 21 | \$48,462 | \$50,425 | \$52,388 | \$54,476 | \$56,710 | \$58,923 | \$61,262 | \$63,747 | \$66,315 | \$68,946 | \$71,681 | \$74,604 | \$77,548 |
| 22 | \$49,172 | \$51,156 | \$53,140 | \$55,269 | \$57,524 | \$59,779 | \$62,160 | \$64,665 | \$67,275 | \$69,948 | \$72,725 | \$75,690 | \$78,676 |
| 23 | \$49,882 | \$51,908 | \$53,912 | \$56,063 | \$58,360 | \$60,656 | \$63,058 | \$65,605 | \$68,257 | \$70,971 | \$73,790 | \$76,797 | \$79,824 |
| 24 | \$50,613 | \$52,659 | \$54,685 | \$56,877 | \$59,216 | \$61,533 | \$63,976 | \$66,565 | \$69,238 | \$71,994 | \$74,855 | \$77,903 | \$80,973 |
| 25 | \$51,344 | \$53,432 | \$55,478 | \$57,691 | \$60,072 | \$62,431 | \$64,895 | \$67,526 | \$70,240 | \$73,038 | \$75,941 | \$79,031 | \$82,142 |
| 26 | \$52,096 | \$54,204 | \$56,292 | \$58,527 | \$60,949 | \$63,329 | \$65,835 | \$68,507 | \$71,263 | \$74,103 | \$77,047 | \$80,179 | \$83,332 |
| 27 | \$52,847 | \$54,998 | \$57,107 | \$59,383 | \$61,826 | \$64,248 | \$66,795 | \$69,510 | \$72,287 | \$75,168 | \$78,175 | \$81,348 | \$84,543 |
| 28 | \$53,620 | \$55,791 | \$57,942 | \$60,239 | \$62,724 | \$65,187 | \$67,756 | \$70,512 | \$73,331 | \$76,254 | \$79,302 | \$82,518 | \$85,775 |
| 29 | \$54,392 | \$56,606 | \$58,777 | \$61,116 | \$63,642 | \$66,127 | \$68,737 | \$71,535 | \$74,395 | \$77,360 | \$80,451 | \$83,708 | \$87,028 |
| 30 | \$55,186 | \$57,420 | \$59,633 | \$61,993 | \$64,561 | \$67,087 | \$69,739 | \$72,579 | \$75,481 | \$78,488 | \$81,620 | \$84,919 | \$88,281 |

## 12 Month Employees

| Step | N | 0 | P | Q | R | S | T | U | V | W | X | Y | Z |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$60,468 | \$62,891 | \$65,396 | \$68,006 | \$70,721 | \$73,539 | \$76,483 | \$79,553 | \$82,727 | \$86,026 | \$89,471 | \$93,041 | \$96,758 |
| 2 | \$61,345 | \$63,809 | \$66,336 | \$68,988 | \$71,744 | \$74,604 | \$77,590 | \$80,701 | \$83,917 | \$87,278 | \$90,765 | \$94,398 | \$98,157 |
| 3 | \$62,243 | \$64,728 | \$67,296 | \$69,990 | \$72,788 | \$75,690 | \$78,718 | \$81,870 | \$85,128 | \$88,552 | \$92,081 | \$95,777 | \$99,577 |
| 4 | \$63,141 | \$65,668 | \$68,278 | \$71,013 | \$73,853 | \$76,797 | \$79,866 | \$83,061 | \$86,360 | \$89,826 | \$93,417 | \$97,176 | \$101,017 |
| 5 | \$64,060 | \$66,628 | \$69,259 | \$72,036 | \$74,917 | \$77,903 | \$81,014 | \$84,272 | \$87,612 | \$91,120 | \$94,774 | \$98,574 | \$102,479 |
| 6 | \$64,979 | \$67,589 | \$70,261 | \$73,080 | \$76,003 | \$79,031 | \$82,184 | \$85,504 | \$88,886 | \$92,436 | \$96,152 | \$99,994 | \$103,962 |
| 7 | \$65,918 | \$68,570 | \$71,284 | \$74,145 | \$77,110 | \$80,179 | \$83,374 | \$86,736 | \$90,181 | \$93,772 | \$97,551 | \$101,435 | \$105,465 |
| 8 | \$66,879 | \$69,572 | \$72,328 | \$75,210 | \$78,237 | \$81,348 | \$84,585 | \$87,988 | \$91,496 | \$95,129 | \$98,971 | \$102,897 | \$106,989 |
| 9 | \$67,839 | \$70,574 | \$73, | \$7 | \$ | \$82,518 | \$85,817 | \$89,262 | \$92,832 | \$96,507 | \$100,412 | \$104,379 | 4 |
| 10 | \$6 | \$71,598 | \$ | \$ | \$8 | \$83,708 | \$87,070 | \$90,557 | \$94,169 | 6 | \$101,874 | 2 | O |
| 11 | \$69,823 | \$72,642 | \$75,523 | \$78,530 | \$81,683 | \$84,919 | \$88,322 | \$91,872 | \$95,526 | \$99,326 | \$103,356 | \$107,428 | \$111,687 |
| 12 | \$70,825 | \$73,686 | \$76,609 | \$79,678 | \$82,873 | \$86,151 | \$89,596 | \$93,208 | \$96,904 | \$100,767 | \$104,859 | \$108,994 | \$113,316 |
| 13 | \$71,848 | \$74,750 | \$77,715 | \$80,826 | \$84,084 | \$87,404 | \$90,891 | \$94,566 | \$98,303 | \$102,228 | \$106,384 | \$110,580 | \$114,965 |
| 14 | \$72,892 | \$75,836 | \$78,843 | \$81,996 | \$85,295 | \$88,677 | \$92,206 | \$95,944 | \$99,723 | \$103,711 | \$107,929 | \$112,188 | \$116,636 |
| 15 | \$73,957 | \$76,943 | \$79,99 | \$83,186 | \$86,527 | \$89,972 | \$93,542 | \$97,343 | \$101,164 | \$105,214 | \$109,495 | \$113,817 | \$118,327 |
| 16 | \$7 | \$78,049 | \$81,16 | \$84,397 | \$87,780 | \$91,266 | \$94,900 | \$98,762 | \$102,625 | \$106,739 | \$111,082 | \$115,466 | \$120,039 |
| 17 | \$76,108 | \$79,177 | \$82, | \$85,629 | \$89,053 | \$92,582 | \$96,278 | \$100,203 | \$104,108 | \$108,284 | \$112,689 | \$117,137 | \$121,772 |
| 18 | \$77,214 | \$80,325 | \$83,520 | \$86,861 | \$90,348 | \$93,918 | \$97,677 | \$101,665 | \$105,611 | \$109,850 | \$114,318 | \$118,828 | \$123,547 |
| 19 | \$78,342 | \$81,495 | \$84,731 | \$88,114 | \$91,663 | \$95,275 | \$99,096 | \$103,147 | \$107,135 | \$111,437 | \$115,968 | \$120,561 | \$125,343 |
| 20 | \$79,469 | \$82,685 | \$85,963 | \$89,387 | \$93,000 | \$96,654 | \$100,537 | \$104,651 | \$108,680 | \$113,044 | \$117,659 | \$122,315 | \$127,159 |
| 21 | \$80,618 | \$83,875 | \$87,216 | \$90,682 | \$94,357 | \$98,052 | \$101,999 | \$106,175 | \$110,246 | \$114,694 | \$119,371 | \$124,090 | \$128,997 |
| 22 | \$81,787 | \$85,086 | \$88,489 | \$91,997 | \$95,735 | \$99,472 | \$103,481 | \$107,720 | \$111,854 | \$116,364 | \$121,104 | \$125,886 | \$130,876 |
| 23 | \$82,977 | \$86,318 | \$89,763 | \$93,334 | \$97,113 | \$100,913 | \$104,985 | \$109,286 | \$113,483 | \$118,056 | \$122,858 | \$127,702 | \$132,776 |
| 24 | \$84,188 | \$87,571 | \$91,05 | \$94,691 | \$98,512 | \$102,375 | \$106,509 | \$110,873 | \$115,132 | \$119,768 | \$124,633 | \$129,560 | \$134,697 |
| 25 | \$85,399 | \$88,844 | \$92,373 | \$96,069 | \$99,932 | \$103,857 | \$108,054 | \$112,481 | \$116,803 | \$121,501 | \$126,449 | \$131,440 | \$136,660 |
| 26 | \$86,631 | \$90,139 | \$93,709 | \$97,468 | \$101,372 | \$105,360 | \$109,620 | \$114,109 | \$118,494 | \$123,255 | \$128,287 | \$133,340 | \$138,643 |
| 27 | \$87,884 | \$91,454 | \$95,067 | \$98,888 | \$102,834 | \$106,885 | \$111,207 | \$115,759 | \$120,206 | \$125,050 | \$130,145 | \$135,282 | \$140,648 |
| 28 | \$89,158 | \$92,791 | \$96,445 | \$100,328 | \$104,316 | \$108,430 | \$112,815 | \$117,429 | \$121,939 | \$126,867 | \$132,024 | \$137,244 | \$142,694 |
| 29 | \$90,452 | \$94,127 | \$97,844 | \$101,790 | \$105,820 | \$109,996 | \$114,443 | \$119,141 | \$123,714 | \$128,704 | \$133,945 | \$139,228 | \$144,761 |
| 30 | \$91,768 | \$95,484 | \$99,264 | \$103,272 | \$107,344 | \$111,583 | \$116,093 | \$120,874 | \$125,510 | \$130,563 | \$135,887 | \$141,253 | \$146,870 |

